

The Right Support Makes all the Difference:

Specialists in Complex,
Disability & Healthcare Recruitment






Our Purpose

is to empower individuals in the health sector to reach their true potential by delivering high-quality, personalised care, support, and solutions. Every partnership is guided by our core values: **Respect, Passion, Integrity, and Inclusion.**

For over 40 years, Drake Medox UK has proudly supported NHS and private organisations with expert healthcare staffing solutions.

We partner with residential homes and clinics to deliver care and support for individuals with complex care requirements, learning disabilities, and neurodiverse conditions. As your trusted recruitment partner, we deliver both temporary and permanent staffing solutions tailored to the specific challenges of your setting.

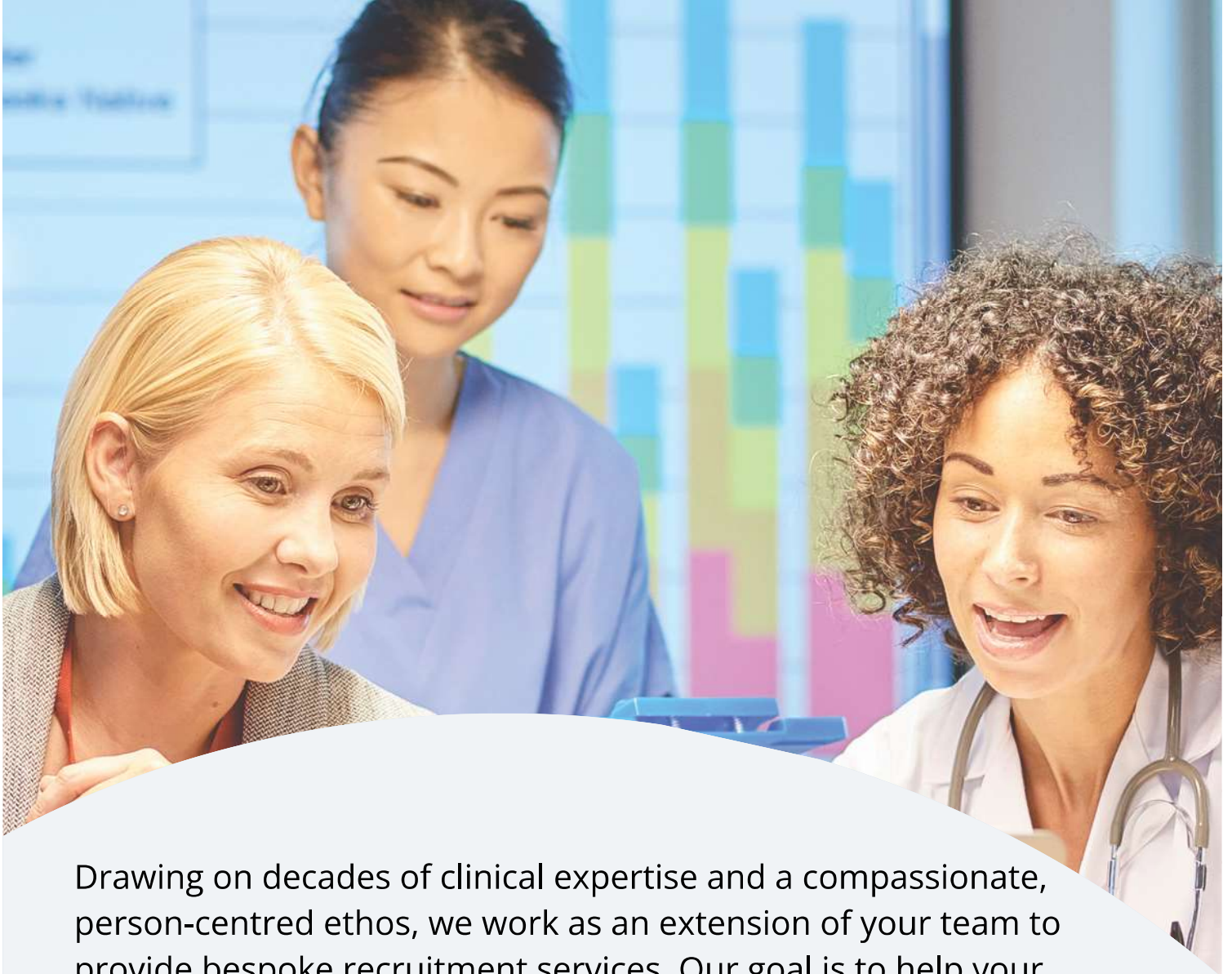
A photograph of two women in a park setting. On the left, a woman wearing a red hoodie and a red beanie is seated in a wheelchair, smiling and waving her hands. On the right, a woman wearing a red scarf and a yellow top is standing, cheering with her mouth open and hands raised. The background shows a grassy field and trees with autumn foliage.

Our mission is to empower people to live **safely, independently and with dignity.**

Who We Are

With a proud legacy spanning over 40 years in the UK and more than 50 years globally, Drake Medox has established itself as a trusted leader in healthcare recruitment and complex care support.

In the UK, we pioneered temporary and permanent staffing solutions for Occupational Therapists, Physiotherapists, and Nurses, serving a diverse client base since 1978 that has included NHS Trusts, private hospitals, local authority and corporate businesses such as; Metropolitan Police, BUPA, BAE and The Cromwell Hospital. Our expertise and reliability make us the partner of choice for both urgent and long-term staffing needs.



Drawing on decades of clinical expertise and a compassionate, person-centred ethos, we work as an extension of your team to provide bespoke recruitment services. Our goal is to help your organisation thrive and enable your clients to live safely, independently, and with dignity. By offering high-quality, reliable staffing, Drake Medox UK empowers your service to deliver outstanding care, every day.

Internationally, Drake Medox is recognised as a leader in complex care across Australia and New Zealand, where our innovative services have earned us multiple industry awards and government accreditation.

In Canada, our commitment extends to both homecare and healthcare education, with Drake Medox Health Services and College empowering clients to live independently and training the next generation of healthcare professionals.

Our Services & Specialist Areas

Neurodevelopmental Division

We source highly skilled professionals with expertise in ADHD, Autism, Psychiatry, Psychology, and Counselling. Our team works closely with employers to ensure the right talent is matched to the right roles, supporting the best outcomes for service users.

Complex Care Division

Drake Medox is renowned for providing comprehensive, holistic, and trusted complex care services. In the UK, we supply specialist clinical professionals, including nurses, physiotherapists, occupational therapists, counsellors, and support workers to organisations. Our adaptable, long-term staffing solutions are tailored to meet even the most demanding client care requirements.



Temporary Clinical Staffing

With over four decades of experience, we offer robust temporary staffing services supplying reliable, highly qualified nurses and healthcare professionals for urgent and ongoing needs. Our team is available 24/7, ensuring clients have access to the right staff whenever required. Our long-standing relationships with both clients and candidates mean we can respond quickly and effectively to fluctuating staffing demands.

International Healthcare Recruitment

As the UK's leading international recruitment agency, Drake Medox has placed more than 22,000 healthcare professionals over the past 25 years. We manage the entire process, from legal accreditation and candidate sourcing to deployment and relocation, making international recruitment seamless for both clients and candidates.





**Case Study:
The (BUPA) Cromwel,
London Hospital**

For over 20 years, Drake Medox has provided The Cromwell Hospital with flexible, high-quality temporary staffing solutions, delivering measurable improvements in compliance, cost efficiency, and patient care.

**Case Study:
Central London
Community Healthcare
NHS Trust**

Since 2020, Drake Medox has recruited over 300 outstanding nurses from India and the Philippines for CLCH, supporting their mission to deliver world-class healthcare. Our innovative approach included remote interviews, rigorous screening, and end-to-end support, resulting in a 90% interview-to-offer rate and a contract extension through March 2026.

The Drake Difference

Person-Centred Approach: We focus on individual goals, fostering independence, dignity, and quality of life through flexible, responsive, and outcome-driven support services.

Strong Retention & Continuity: We prioritise the wellbeing and professional growth of our workforce, achieving high staff retention rates. This stability ensures clients and families receive consistent, dependable care with trusted support workers long-term.

Diversity, Equality & Inclusion: We are committed to fostering a diverse and inclusive workforce, with robust policies and ongoing training to ensure cultural competence and equitable practices.

Global Reach: As part of the Drake International group, we benefit from a global network of offices and partners in Australia, New Zealand, Canada, South Africa, and Asia.

This global reach, combined with deep local expertise, underpins our mission to deliver exceptional care, support, and workforce solutions for healthcare providers and communities worldwide.



Our Process

- Sourcing highly skilled healthcare professionals across a wide range of specialist fields.
- Comprehensive candidate vetting, including professional registration checks, compliance with UK healthcare standards, and background screening.
- Coordinating interviews, managing feedback, facilitating job offers and onboarding compliance.
- Streamlining international recruitment for UK healthcare providers.
- Providing full support for international candidates, including guidance on visa applications, relocation logistics, and settling in the UK.





Let's Support You in Your Time of Need!

Ready to secure reliable temporary cover or discuss your long-term staffing requirements?

Contact us today:

Freephone: 0800 012 1490

Email: Lturner@drakeintl.co.uk

Website: www.drakemedox.co.uk